

Department of the Interior
Bureau of Land Management
Equal Opportunity Data Required to be Posted by the
NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2006 3rd Qtr. October 1, 2005 – June 30, 2006

Point of Contact: Carlita Telsee

Formal Complaints

# of complaints filed	37
# of individual filers	34
# of repeat filers	3

Number of Complaints by Basis of Discrimination

Race	10
Color	2
National Origin	3
Sex	4
Religion	13
Disability	9
Age	12
Reprisal	17
Non-EEO	0

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	
Assignment of Duties	7
Awards	1
Conversion to Full-Time	3
Disciplinary Action	0
Demotion	0
Reprimand	0
Suspension	0

Removal	0
Other	0
Duty Hours	2
Evaluation/Appraisal	3
Examination/Test	1
Harassment	11
a. Non-sexual	10
b. Sexual	1
Medical Examination	0
Pay Including Overtime	1
Promotion/Non-Selection	8
Reassignment	3
a. Denied	2
b. Directed	1
Reasonable Accommodation	1
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	1
Time & Attendance	0
Training	1
	1

Average Processing Time of Pending Complaints		
	#	APT
1. All complaints pending during fiscal year		
Investigation	16	162
Final Agency Action	7	52
2. Complaints in which a hearing is not requested		
Investigation	8	199
Final Agency Action	4	78

3. Complaints in which a hearing is requested		
Investigation	8	125
Final Agency Action	3	16
Number of Complaints Dismissed		
	#	APT
	1	287

Number of Complaints Filed Prior to Fiscal Year	TOTAL
Pending Complaints Filed Before Fiscal Year	47
Number of Individuals	23
Number in Investigations	15
Number in FAD	11
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	14

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
		#	%	#	%
	TOTAL		0		0
BASES	Race				
	Color				
	National Origin				
	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				

ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				